



**STATE INSTITUTE OF HOTEL MANAGEMENT, BALANGIR**  
**TITILAGARH ROAD, BALANGIR-767001 (ODISHA)**  
(An Autonomous Body under Ministry of Tourism, Govt. of India & Dept. of Tourism, Govt. of Odisha)  
Website: www.sihmbalangir.org

Recruitment Advertisement No.509/SIHM/2019-20/Recruitment

Date:30.08.2019

The Institute invites applications for filling up the following **teaching & non-teaching personnel as per the Group-B & Group-C Contractual Appointment Rules of Govt. of Odisha.**

**SECTION-A (TEACHING STAFF)**

SL. No.	Name of the post	No. of Posts	Scale of Pay	Essential Qualification	Age Limit
01	Lecturer	Total Post=1 (General)	Consolidated pay of Rs.45,000/- per month	<p>Post Graduate in Hospitality/Tourism or MBA from a recognized University/Institute.</p> <p style="text-align: center;"><b>And(+)</b></p> <p>Full time Degree/Full time three years Diploma in Hotel Administration/Hospitality Management/Hotel Management/Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <p>(i) NCHMCT or NCHMCT affiliated institute. <b>OR</b></p> <p>(ii) <b>An Institute approved by AICTE. OR</b></p> <p>(iii) An Institute approved by the State Board of Technical Education. <b>OR</b></p> <p>(iv) An Institute affiliated to University duly recognized by UGC. <b>OR</b></p> <p>(v) Central/State/Deemed to be University recognized by UGC. <b>OR</b></p> <p>(vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.</p> <p><b>Desirable Qualification: Ph.D degree</b></p> <p><b>AND</b></p> <p><b>Essential Experience:</b></p> <p>At least 5 (five) years teaching experience in the grade of Assistant Lecturer or equivalent (at UG level program) from an institute affiliated to NCHMCT/AICTE/State Board of Technical Education/Recognized University.</p> <p style="text-align: center;"><b>OR</b></p> <p>At least 7 (seven) years total experience (Teaching and Industry together) including 3 years experience in Teaching/Training of a 3 star/Heritage or above category approved hotel.</p>	35 years As on 01.07.2019

02	Assistant Lecturer-cum-Assistant Instructor	Total Post = 04 (GEN-1, ST-1, SEBC-1, SC-1)	Consolidated pay of Rs.35,000/- per month	<p>Post Graduate in Hospitality / Tourism or MBA from a recognized University / Institute.</p> <p style="text-align: center;"><b>And (+)</b></p> <p>Full time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management / Hospitality Administration / Culinary Arts / Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <p>(i) NCHMCT or NCHMCT affiliated Institute. <b>OR</b></p> <p>(ii) An Institute approved by AICTE. <b>OR</b></p> <p>(iii) An Institute approved by State Board of Technical Education. <b>OR</b></p> <p>(iv) An Institute affiliated to University duly recognized by UGC. <b>OR</b></p> <p>(v) Central/State/Deemed to be University recognized by UGC. <b>OR</b></p> <p>(vi) Equivalent degree/diploma of foreign University/Institute recognized by AIU.</p> <p><b>Desirable Qualification:</b></p> <ol style="list-style-type: none"> <li>1. PhD Degree.</li> <li>2. Six Months working experience in a 3 star or above category hotel.</li> </ol> <p><b>Mandatory Qualification:</b></p> <p>Candidate should have qualified NHTET with prescribed percentage conducted by NCHMCT.</p> <p style="text-align: center;"><b>Category B</b></p> <p>Full time Bachelor's Degree in Hospitality / Hotel Administration / Hotel Management / Culinary Art from a recognized University / Institute securing not less than 55% marks in aggregate and at least 2 years of hospitality industry experience and also should have qualified NHTET with prescribed percentage, conducted by NCHMCT.</p> <p><b>Common clauses for Category A &amp; B</b></p> <ol style="list-style-type: none"> <li>1. The period of service rendered as a teacher at UG and above level of Hospitality on contract basis (full time) shall be reckoned as valid experience for above purpose.</li> <li>2. Those having Ph.D degree in Hospitality related subjects from recognized University / Institute after above prescribed qualification, need not to qualify NHTET.</li> </ol>	30 Years As on 01.07.2019 (Upper age limit is relaxable up to 5 years in case of SC, ST as specified for other categories by Govt. of Odisha from time to time.)
03	Teaching Associate	Total Post = 02 (GEN-1, SC-01)	Rs. 25000/- per month.	<p>Full time Bachelor's Degree in Hospitality &amp; Hotel Administration/Hotel Management after 10+2 from recognized university and full time Master's degree Hospitality &amp; Hotel Administration / Hotel Management securing not less than 60% marks in aggregate either in bachelors or Master's Degree.</p> <p style="text-align: center;"><b>OR</b></p> <p>Full time Bachelor's Degree in Hospitality &amp; Hotel Administration / Hotel Management after 10+2 from a recognized University securing not less than 60% marks in aggregate with at least 2 years industry experience.</p> <p style="text-align: center;"><b>AND</b></p> <p>Must have qualified NHTET conduct by NCHMCT with prescribed percentage to qualify for Teaching Associate. However the candidate having PH.D in Hospitality /Hotel Management topic, need not to qualify the prescribed NHTET.</p>	30 Years As on 01.07.2019 (Upper age limit is relaxable up to 5 years in case of SC, ST as specified for other categories by Govt. of Odisha from time to time.)

**SECTION- B (NON-TEACHING STAFF)**

04	Asst. Foreman-cum-Caretaker  (Exclusive for hotel management college)	Total post=01 (SEBC)	Consolidated monthly remuneration (Revised) Rs.9,500/-	<p><b>Essential Qualification:</b> Have passed +2 with I.T.I in Electrical</p> <p><b>Desirable:</b> 1- Preference would be given to person having practical experience of electrical and maintenance jobs and knowledge of general repairing work including knowledge of bakery, oven, salamander, refrigerator, blender, transformer, generator maintenance, cooking ranges etc. 2- Persons having LT line certificates. 3- Experience of 3 years in similar institute.</p> <p><b>Method of Selection</b></p> <p>1- Skill Test 2- Viva Voce Test</p>	35 years maximum As on 01.07.2019 (Upper age limit is relaxable up to 5 years in case of SC, ST as specified for other categories by Govt. of Odisha from time to time.)
05	Lab Attendant (Exclusive for hotel management college)	Total post=5 (GEN-3, SC-1, ST-1)	Consolidated monthly remuneration Rs.8,880/-	<p><b>Essential Qualification:</b> Class 8 pass</p> <p><b>Desirable:</b> 1-Preference would be given to person having practical knowledge in the relevant field. 2-Knowledge of managing laboratories of hotel management colleges. 3-Departmental candidate will be given preference. 4-Experience minimum 5 years.</p> <p><b>Method of Selection</b></p> <p>1- Skill Test 2- Viva Voce Test</p>	45 years maximum As on 01.07.2019 (Upper age limit is relaxable up to 5 years in case of SC, ST and departmental candidates and as specified for other categories by Govt. of Odisha from time to time.)

Interested candidates who are fulfilling the above eligibility criteria may apply to the "Principal, State Institute of Hotel Management, Titilagarh Road, Balangir, PO/Dist-Balangir-767001 (Odisha)". Application Form along with complete Bio-Data & self attested copies of certificates, should reach the Institute on or before 23.09.2019 up to 3.00 P.M by Regd. Post/Speed Post. Candidates already in Govt. /Autonomous organization should apply through proper channel. **The candidates are required to mention the name of the post, in bold CAPITAL letters being underlined on the top of the envelope which contains the application form and other required documents.** Application Form in the prescribed format is available on the Institute's website: [www.sihm.balangir.org](http://www.sihm.balangir.org)

No TA/DA would be paid to the candidates for appearing in written/skill test/interview. The competent authority reserves the right to postpone/cancel/suspend/terminate the entire process without any prior notice/assigning any reason at any stage. No correspondence would be entertained in this regard. The Institute will not be responsible for any postal delay.

Sd/-  
Principal

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(An autonomous body under Ministry of Tourism, Govt. of India & Dept. of Tourism, Govt. of Odisha)

Titilagarh Road, Balangir, PO/Dist-Balangir-767001 (Odisha)

Website: [www.sihmbalangir.org](http://www.sihmbalangir.org)

Application format for the post of Lecturer/Assistant Lecturer-cum-Assistant Instructor/Teaching Associate on contractual basis.

1	Name of Candidate (in Capital letters)					A recent Passport sized colored Photograph to be pasted here and Signed Across
2	Date of Birth	Day	Month	Year	Age as on 1 <sup>st</sup> July, 2019	
3.	Father's Name/Husband's Name					
4.	Nationality					
5.	Gender (Male/Female)					
6.	Marital Status	Married <input type="checkbox"/>	Unmarried <input type="checkbox"/>			
7.	Category (Please tick in appropriate box)	PH	SC	ST	OBC	GEN
8.	Address with Pin Code	Correspondence			Permanent	

9.	Tel. No.				
10.	Mobile No. (Active)				
11.	E-mail Id.				
12	Educational Qualifications : (in ascending order) <b>(All self-attested copies of testimonials to be attached)</b>				
Sl.	Name of the Exam passed	Name of the Board/ University	Name of the Institute	Month & Year of passing	% of Marks up to two decimals
a)	12 <sup>th</sup> standard / Higher Secondary				
b)	3 Year Diploma/ Degree in Hotel Management/ Degree in Hotel Administration				
c)	Master Degree				
d)	Any other higher Qualification				
e)	<b>NHTET Exam Qualified</b>	<b>Score</b>	<b>Percentage</b>		<b>Category</b>

<b>13</b>	<b>Teaching Experience</b> (post qualification) of 3 yrs Degree/4 yrs Degree program in chronological order beginning from the present job : <b>(All attested copies of testimonials to be attached)</b>					
Sl No.	Designation & Pay Scale	Name of the Institute	Department worked	Period of service		Reason For leaving
				From	To	
<b>14</b>	<b>Industry Experience</b> (post qualification) of 3 yrs Degree/4 yrs Degree program in chronological order beginning from the present job : <b>(All attested copies of testimonials to be attached)</b>					
Sl No	Name of the Hotel	Star Category	Department Worked	Designation/Position	Period of service	
					From	To

**Place :**

**Date :**

**(Signature of the applicant)**

**DECLARATION**

I hereby declare that all the particulars furnished by me in this application are true to the best of my knowledge and belief. If any of the information / particulars furnished by me is found to be false at any stage, my candidature / selection is liable to be rejected / cancelled by the appropriate authority without assigning any reason.

**Place :**

**Date :**

**(Signature of the applicant)**

**Name :.....**

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## Application format for the post of Asst. Foreman-cum-Caretaker/Lab Attendant

1. Name of the Candidate :  
(In Capital Letters)
2. Father's/Husband's Name :
3. Gender :
4. Date of Birth :  
Actual age as on 01.07.2019 :
5. Present Address :
  
- Permanent Address :

Self attested  
passport size  
Photograph

6. Educational Qualification (Attach self attested copies of Certificates)

Name of the examination passed	Name of the Board/University/School	Year of passing	Aggregate of marks secured	Grade/ Division	% of marks secured

7. Marital Status (Unmarried/Married):
8. Religion :
9. Nationality :
10. Experience :

11. Category: (SC/ST/SEBC / General/SPORTS PERSONS/EX-SERVICEMAN)

*(Strike out which is not applicable and attach the supporting documents issued by the competent authority):*

### DECLARATION

I hereby declare that all the particulars furnished by me in this application are true to the best of my knowledge and belief. If any of the information / particulars furnished by me is found to be false at any stage, my candidature / selection is liable to be rejected / cancelled by the appropriate authority without assigning

Place:

Date:

**Signature of the candidate**