STATE INSTITUTE OF HOTEL MANAGEMENT

TITILAGARH ROAD, BALANGIR

AT/PO/DIST-BALANGIR, ODISHA-767001

(An Autonomous Body under Ministry of Tourism, Govt. of India & Dept. of Tourism, Govt. of Odisha)

Website: www.sihmbalangir.org

Employment Notification No.1131/SIHM/2025-26/Recruitment   **Date.30.01.2026**

DETAILED ADVERTISEMENT

State Institute of Hotel Management, Balangir invites application from eligible candidates for filling up various teaching positions on Direct Recruitment basis.

Sl. No	Name of the Post	Scale of Pay as per ORSP-2017	ST	SC	SEBC	UR	Total
1	Sr. Lecturer	Rs.56,100 – 1,77,500/- (Level-12)	-	-	-	01	01
2	Lecturer	Rs.44,900 – 1,42,400/- (Level-10)	01	01	-	02 (Women-1, Men-1)	04
3	Asst. Lecturer	Rs.35,400 – 1,12,400 (Level-9)	01 (Women)	01	01	03 (Women-1, Men-2)	06

IMPORTANT DATES TO BE NOTED BY THE CANDIDATES

Commencement of submission of on-line application	01.02.2026 9.00 AM
Closing date of on-line application	02.03.2026 5.00 PM
Closing date receipt of hard copy of application along with enclosures	16.03.2026 - 5.00 PM

The essential educational qualifications and other specified requirements are outlined below:

SL. No.	Name of the post	Vacancy	Scale of Pay As per ORSP-2017	Essential Qualification and Method of Selection	Age Limit
01	**Sr. Lecturer**	01 (UR)	Pay Level-12, Cell-1 (Rs.56,100 - 1,77,500)	**Educational Qualification:** Post Graduate in Hospitality / Tourism or MBA from a recognized University/ Institute. **And (+)** Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from: i) NCHMCT OR NCHMCT affiliated institute. **OR** ii) An institute approved by AICTE. **OR** iii) An institute approved by the State Board of Technical Education. **OR** iv) An Institute affiliated to University duly recognized by UGC. **OR** v) Central/State/Deemed to be University recognized by UGC. **OR** vi) Equivalent degree / Diploma of foreign university/ institution recognized by AIU. **Desirable Qualification:** (i) Ph.D degree (ii) Research papers publication in Reputed journals. **Experience:** At least 10 years of experience in teaching and hotel industry together including minimum 3 years teaching experience as Lecturer or equivalent in an Institute affiliated to National Council for Hotel Management & Catering Technology /AICTE/ State Board of Technical Education/Recognized University.	Not exceeding 45 years as on 01.01.2026 (Upper age limit is relaxable up to 5 years in case of SC, ST and as specified for other categories by Govt. of Odisha from time to time.)

				OR At least 10 years total experience (Teaching and Industry together) including Hotel industry experience of minimum 3 years in Supervisory capacity in 3 star / Heritage or above category approved hotel, with 3 years experience in Teaching/Training. **Method of Selection** • **Personal Interview / Teaching Skill test**	
02	**Lecturer**	04 (UR- 2 (W-1), SC-1, ST-1),	Pay Level-10, Cell-1 (Rs.44,900 - 1,42,400)	Post Graduate in Hospitality/Tourism or MBA from a recognized University/Institute. **And(+)** Full time Degree/Full time three years Diploma in Hotel Administration/Hospitality Management/Hotel Management/Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from: (i) NCHMCT or NCHMCT affiliated institute. **OR** (ii) An Institute approved by AICTE. **OR** (iii) An Institute approved by the State Board of Technical Education. **OR** (iv) An Institute affiliated to University duly recognized by UGC. **OR** (v) Central/State/Deemed to be University recognized by UGC. **OR** (vi) Equivalent degree/diploma of foreign university/institution recognized by AIU. **Desirable Qualification: Ph.D degree** **AND** **Essential Experience:** At least 5 (five) years teaching experience in the grade of Assistant Lecturer or equivalent (at UG level program) from an institute affiliated to NCHMCT/AICTE/State Board of Technical Education/Recognized University. **OR** At least 7 (seven) years total experience (Teaching and Industry together) including 3 years experience in Teaching/Training of a 3 star/Heritage or above category approved hotel. **Method of Selection** • Written Test followed by Skill Test as prescribed by NCHMCT **/ Teaching Skill test**.	Not exceeding 40 years as on 01.01.2026 (Upper age limit is relaxable up to 5 years in case of SC, ST and as specified for other categories by Govt. of Odisha from time to time.)

| 03 | Asst. Lecturer | 06
(UR – 03)
(W-1), ST-
W-1, SC-1,
SEBC- 1) | Pay Level-9, Cell-1
(Rs.35,400 - 1,12,400) | Post Graduate in Hospitality / Tourism or MBA from a recognized University / Institute.
And (+)
Full time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management / Hospitality Administration / Culinary Arts / Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:
(i) NCHMCT or NCHMCT affiliated Institute. **OR**
(ii) An Institute approved by AICTE. **OR**
(iii) An Institute approved by State Board of Technical Education. **OR**
(iv) An Institute affiliated to University duly recognized by UGC. **OR**
(v) Central/State/Deemed to be University recognized by UGC. **OR**
(vi) Equivalent degree/diploma of foreign University/Institute recognized by AIU.
Desirable Qualification:
1. PhD Degree.
2. Six Months working experience in a 3 star or above category hotel.
Mandatory Qualification:
Candidate should have qualified NHTET with prescribed percentage conducted by NCHMCT.
Category B
Full time Bachelor's Degree in Hospitality / Hotel Administration / Hotel Management / Culinary Art from a recognized University / Institute securing not less than 55% marks in aggregate and at least 2 years of hospitality industry experience and also should have qualified NHTET with prescribed percentage, conducted by NCHMCT.
Common clauses for Category A & B
1. The period of service rendered as a teacher at UG and above level of Hospitality on contract basis (full time) shall be reckoned as valid experience for above purpose.
2. Those having Ph.D degree in Hospitality related subjects from recognized University /Institute after above prescribed qualification, need not to qualify **NHTET.**
Method of Selection

• Skill Test as prescribed by NCHMCT in which NHTET weight age to be added **/ Teaching Skill test** | Not exceeding 35 years as on 01.01.2026

(Upper age limit is relaxable up to 5 years in case of SC, ST and as specified for other categories by Govt. of Odisha from time to time.) |

GENERAL INSTRUCTIONS, ESSENTIAL INFORMATION, AND CLARIFICATIONS

1. The candidates are required to apply through the ONLINE process (through the link **https://career.sihmbalangir.org)**. The online application should be supported by uploading the scanned copies of all **ORIGINAL** educational and experience certificates or else the application will not be considered.

2. The qualifications and other conditions prescribed in the present advertisement are subject to the regulations/norms stipulated by NCHMCT from time to time.

3. The eligibility and qualifications prescribed shall be reckoned as on the closing date of online application for each phase. It shall be the responsibility of the candidate to ascertain his/her own eligibility for the post in accordance with the prescribed qualifications, experience, etc before submitting application.

4. Candidates are advised to fill their correct and active e-mail address in the online application as all correspondence will be made by the Institute through that e-mail address only. Test/Interview schedule will be published on the website and e-mailed to the candidates in their registered e-mail address in due course. No separate letter (Hard copy) will be sent for this purpose. Further, for any updates, subsequent amendments in the advertisement or publication of results, please visit the Institute website regularly. No correspondence whatsoever will be entertained from the candidates regarding conduct of exams, result of interview, reasons for not being called for interview or selection etc.

5. In online application form, correctness of information is the responsibility of the applicants. All the details furnished in the online application will be treated as final and no changes shall be entertained. Application once submitted, cannot be altered or resubmitted under any circumstances. Further, no request with respect to making changes in any data/particulars entered by the candidate in the Online Application will be entertained, once the application is submitted successfully.

6. Suppression of factual information, submission of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to disqualification. Any time even after appointment if it is noticed that the candidate does not possess the eligibility prescribed in the Notification or that the claim made by him/her with respect to the qualifications/experience/other credentials are false or misrepresented, then his/her appointment shall be terminated forthwith. The candidate shall be held solely responsible for the same and the consequences thereupon.

7. **Submission of hard copy of application is mandatory**. Candidates have to submit hard copy of the application (single copy) along with self-attested copies all the documents claimed by them in the on-line application. The supporting documents should be serially numbered and the serial numbers are to be referred against the relevant entry in the hard copy of the application. Hard copy of the applications shall be sent to "The Recruitment Cell, State Institute of Hotel Management, Digital Door no:-ODBLGBIJ01A002, Near Bijakhaman, Balangir, Odisha-767001". The Hard Copy of application shall reach the said office before 5 PM on 16.03.2026 by Speed Post. Candidates already in Govt. /Autonomous organization should forward through proper channel along with copies of three (03) year ACR/ CCR.

The Envelop should be super-scribed with the following:-

Name of Candidate	
Online Registration No.	
Advertisement Notification No.	
Post Applied for	

8. Applications will be summarily rejected if hard copy of the same is not received with all the supporting documents on or before the last date of receipt of application.

9. All the information/addendum/corrigendum etc subsequent to this Advertisement, if any, will be uploaded in the website only. Candidates are advised to regularly visit the institute website **www.sihmbalangir.org,** for updates. The SIHM will not be responsible for any information which is unnoticed by the candidates. The SIHM will issue call letters to the shortlisted candidates and other correspondences through email only. Queries/correspondences from the candidates, if any, are to be addressed to **email- recruitmentcell@sihmbalangir.org** only. Reply to the queries raised by the candidates will be provided considering the merit of the query.

10. Candidates must upload valid SC/ST/OBC (Non-creamy layer Certificate)/PwBD (as applicable) issued by the Competent Authority and forward copy of the Certificate along with Hard Copy of the application.

11. Applicants are advised to submit the applications well in advance without waiting for the last date to avoid postal delay or delay due to technical or other unforeseen events or circumstances. The SIHM will not be responsible for any delay in submission of application at any stage.

12. Candidates already in service must submit Endorsement by the Employer in the prescribed format. Candidates who are unable to upload NOC/ Endorsement by the Employer may upload an undertaking stating that the NOC/Endorsement by the Employer will be submitted along with hard copy of the application or at the time of interview, if called for. Candidates failing to produce NOC will not be permitted to attend the interview.

13. Candidates possessing Foreign Degrees should submit Equivalence Certificate issued by the Association of Indian Universities (AIU) at the time of interview, if called for.

14. Candidates, who have obtained degrees or diplomas or certificates for various courses from any institution declared fake/derecognized by the University Grants Commission at the time of obtaining the degree, shall not be eligible for being considered for recruitment to the post advertised.

15. Selection will be made based on the candidates' performance in the interview, written test, skill test, and teaching skill demonstration, as applicable. The selection process may vary depending on the post, and not all stages may apply to every post.

16. The appointed candidates shall be eligible for allowances as admissible under SIHM (Society) rules and orders in force from time to time. The candidate shall also be covered under the National Pension Scheme (NPS).

17. No interim queries regarding interview/selection will be entertained.

18. Canvassing in any manner whatsoever shall be deemed to be a disqualification and the candidature of such applicant is liable to be rejected.

19. In case of any disputes, with regard to the recruitment process shall be subject to the court having jurisdiction at Balangir Only.

20. Further, the Institute will not undertake detailed scrutiny of applications at the shortlisting stage. The list of eligible and ineligible candidates shall be prepared purely based on the information submitted in the online application. Hence, the candidates are advised to fill the online application with utmost care. The Institute will not be responsible for rejection of candidature due to submission of any wrong and/or incomplete data in the online application portal. In the event that a candidate is shortlisted/selected/offered an appointment and it is subsequently discovered that the candidate was shortlisted erroneously, the Institute reserves the right to withdraw the result/offer and extend it to the next eligible candidate.

21. Candidates have to produce the original documents at the time of appearing in Test/Interview for verification.

22. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of offer of appointment or joining, the Institute reserves the right to withdraw/cancel/modify any communication made to the candidates.

23. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Chairman, SIHM (Society), Balangir in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence whatsoever in this connection from any individual will be entertained.

24. No TA/DA would be paid to the candidates for appearing in written/skill test/interview. The competent authority reserves the right to postpone/cancel/suspend/terminate the entire process without any prior notice/assigning any reason at any stage. No correspondence would be entertained in this regard. The Institute will not be responsible for any postal delay.

Sd/-

Principal